



Sunday, September 7, 2025

5:00 PM - 6:00 PM	Welcome event for first-time attendees (Grow your tribe) The Gallery, Level 1, Lowitja O'Donoghue Cultural Centre - Registration desk open on Ground Floor
6:00 PM - 7:30 PM	Welcome event for all attendees Foyer, Ground Floor, Lowitja O'Donoghue Cultural Centre - Registration desk open

Monday, September 8, 2025

8:00 AM - 9:00 AM	Registration desk and UniSuper Coffee Cart open Level 1, Marie Reay Teaching Centre					
9:00 AM - 9:30 AM	Welcome to Country ANU Amphitheatre					
9:40 AM - 10:00 AM	Conference opening and welcome to Australian National University Manning Clark Theatre, Ground Floor, Lowitja O'Donoghue Cultural Centre					
10:00 AM - 11:00 AM	Opening Keynote: Rachael Robertson Manning Clark Theatre, Ground Floor, Lowitja O'Donoghue Cultural Centre					
11:00 AM - 11:30 AM	Morning tea Marie Reay Teaching Centre - Levels 1, 3, 5 UniSuper, Coffee cart - Level 1 Grow Your Tribe - Level 5					
	Concurrent A Level 3 - 3.02	Concurrent B Level 3 - 3.04/3.05	Concurrent C Level 4 - 4.02	Concurrent D Level 4 - 4.04/4.05	Concurrent E Level 5 - Room 5.02	Concurrent F Level 5 - Room 5.05/5.06
Session 1	1A Students as partners at work: empowering student voices in building the student ambassador team	1B Derisking sensitive data handling in higher education	1C Sustainability beyond borders - an experiential and paperless exhibit at the Global Sustainable Development Congress	1D Innovating academic workload models in the HASS disciplines: a practical approach using data and insight	1E Beyond the Grant: Innovating STEM Internships to Boost Student Mobility and Global Partnerships	1F Meditation and mindfulness
11:30 AM - 11:55 AM	Lizzy Clarkson, Macquarie University Impact through Inclusion	Sach Jayasinghe, QCIF Ltd. Impact through Innovation	Vasso Koutsos, University of Auckland Impact through Innovation	Anusha Kariyawasam, Monash University Impact through Innovation	Ruby Lee, Deakin University Impact through Innovation	Important 11:30 AM - 12:00 PM Bookings required - 30 places available

<p>Session 2</p> <p>12:00 PM - 12:25 PM</p>	<p>2A Impact through inclusion: the Warrnambool Study Tour</p> <p>Shufen Lin, Deakin University</p> <p>Impact through Inclusion</p>	<p>2B Transforming surveys into insights: RMIT D&A (Data and Analytics) journey with large language models</p> <p>Jeevan Pokhrel & Nikhil Sobti RMIT University</p> <p>Impact through Innovation</p>	<p>2C Paper be gone! The journey to a unified and streamlined access request system</p> <p>Karl Lukezic & Belinda Schiller, Macquarie University</p> <p>Impact through Innovation</p>	<p>2D From risk to revolution: reinventing learning with Val</p> <p>Michael Hewett, RMIT University</p> <p>Impact through Innovation</p>	<p>2E The courage to communicate: conversations that improve staff performance</p> <p>Pamela Zorn, Flinders University</p> <p>Impact through Leadership</p>	<p>2F Pro bono projects provide authentic learning opportunities that cultivate critical skills necessary for the industry, thereby improving students' readiness for future professional involvement</p> <p>Regina John Luan, Central Queensland University</p> <p>Impact through People and Partnerships</p>	<p>Messages</p> <p>11:00 AM - 5:00 PM Inc. breaks</p> <p><i>Level 3 - Room 3.0</i></p> <p>Bookings required</p>						
<p>Session 3</p> <p>12:30 PM - 12:55 PM</p>	<p>3A The impact of Indigenous nursing education leadership in Aotearoa New Zealand</p> <p>Karole Hogarth-Caulfield & Mereana Rapata-Hanning Otago Polytechnic</p> <p>Impact through Leadership</p>	<p>3B Partnering for impact: a holistic approach to policy change</p> <p>Ellen Carlson, Allison Clode, Daniel Head, Jennifer Hollingshed & Rachel Symons, University of Sydney</p> <p>Impact through People and Partnerships</p>	<p>3C Big ideas with small budgets; Improving processes by leveraging innovative ideas within the team</p> <p>Greg Ambrose, Victoria University, Wellington</p> <p>Impact through Innovation</p>	<p>3E Driving impact in tertiary operations: harnessing process manager for continuous improvement.</p> <p>Laura Bunting, RMIT University</p> <p>Impact through Innovation</p>	<p>3F To be the 'mentor', or be the 'mentored' - that is the question!</p> <p>Amanda Cunningham-Moody, University of Adelaide</p> <p>Impact through Leadership</p>								
<p>1:00 PM - 2:00 PM</p>	<p>Lunch <i>Foyer, Ground Floor, Lowitja O'Donoghue Cultural Centre</i></p>												
<p>1:00 PM - 2:00 PM</p>	<p>ATEM Emeritus Lunch (Invitation only) <i>Symposium Restaurant, ANU University House</i></p>												
	<p>Concurrent A <i>Level 3 - 3.02</i></p>		<p>Concurrent B <i>Level 3 - 3.04/3.05</i></p>		<p>Concurrent C <i>Level 4 - 4.02</i></p>		<p>Concurrent D <i>Level 4 - 4.04/4.05</i></p>		<p>Concurrent E <i>Level 5 - Room 5.02</i></p>		<p>Concurrent F <i>Level 5 - Room 5.05/5.06</i></p>		
<p>Session 4</p> <p>2:00 PM - 2:40 PM</p>	<p>4A Developing a culture of stewardship</p> <p>Sharone Ciancio</p> <p>Impact through Leadership</p>	<p>4B "Allied", but not for all: reconceptualising allied health programs to increase accessibility and success in higher education</p> <p>Jane McCormack, Lisa Dent, Kieran Flanagan, Michelle Donaghy, Leah Hanley & Elspeth Froude, Australian Catholic University</p> <p>Impact through Innovation</p>	<p>4C Are professional staff prosocially motivated?</p> <p>Michelle Gander, Edith Cowan University</p> <p>Impact through Innovation</p>	<p>4D Let the robots handle it: leveraging automation for higher ed</p> <p>Damian Wills, RMIT University</p> <p>Impact through Innovation</p>	<p>4E How healthy is your campus?</p> <p>Martin Doulton, UniSport</p> <p>Impact through Innovation</p>	<p>4F ATEM mentoring program meetup</p> <p>Impact through People and Partnerships</p>	<p>Messages</p> <p>11:00 AM - 5:00 PM Inc. breaks</p> <p><i>Level 3 - Room 3.03</i></p> <p>Bookings required</p>						

<p>Session 5</p> <p>2:45 PM - 3:25 PM</p>	<p>5A Driving change and maximising impact in tertiary education: a self-determination theory framework</p> <p>May Kocatepe, Endeavour College of Natural Health</p> <p>Impact through Leadership</p>	<p>5B Spirit of reconciliation – Curtin University's commitment to indigenous student success</p> <p>Michelle Moss, Curtin University</p> <p>Impact through People and Partnerships</p>	<p>5C Navigating compliance challenges: balancing efficiency, enterprise system and legal risks in high-volume casual academic pay</p> <p>Bindya Subba, Julie Hatzl, Patricia Xu, Lekana Toubia, Elena Estrina, Rahul Bajoria & Elizabeth Gurung Tamang, University of New South Wales</p> <p>Impact through Innovation</p>	<p>5D Implementing a professional academic advisory framework - the journey so far...</p> <p>Lesley Ruki-Willison & Victoria Clark, University of Auckland</p> <p>Impact through Innovation</p>	<p>5E CreAltivity: Don't Prompt Me With A Good Time</p> <p>Morgan Nicolassen, University of Auckland</p> <p>Impact through Innovation</p>	<p>5F A recipe for student success – Campus Canteens as a large-scale contributor to addressing student food insecurity</p> <p>Tim Brabazon, The University of Melbourne</p> <p>Impact through People and Partnerships</p>						
<p>3:30 PM - 4:00 PM</p>	<p style="text-align: center;">Afternoon tea <i>Marie Reay Teaching Centre - Levels 1, 3, 5</i> <i>UniSuper, Coffee cart - Level 1</i> Grow Your Tribe - Level 5</p>											
	<p style="text-align: center;">Concurrent A <i>Level 3 - 3.02</i></p>		<p style="text-align: center;">Concurrent B <i>Level 3 - 3.04/3.05</i></p>		<p style="text-align: center;">Concurrent C <i>Level 4 - 4.02</i></p>		<p style="text-align: center;">Concurrent D <i>Level 4 - 4.04/4.05</i></p>		<p style="text-align: center;">Concurrent E <i>Level 5 - Room 5.02</i></p>		<p style="text-align: center;">Concurrent F <i>Level 5 - Room 5.05/5.06</i></p>	
<p>Session 6</p> <p>4:00 PM - 5:00 PM</p>	<p>6A Advanced LinkedIn workshop - writing for impact</p> <p>Fiona Scotney, Australian National University</p> <p>Impact through Leadership</p>	<p>6B Sector-built - the MortarCAPS Higher Learning Data Standard</p> <p>Charlsey Pearce MortarCAPS, Greg Sawyer CAUDIT, Warwick Calkin Navitas</p> <p>Impact through People and Partnerships</p>	<p>6C The good-riddance review: tackling operational debt to unlock progress</p> <p>Anastasia Slipper & Raziff Sharil, RMIT University</p> <p>Impact through Leadership</p>	<p>6D A Good Day at Work: report on a 2024 pilot psychosocial environment programme from AUT, Auckland NZ</p> <p>Dave Moore, AUT</p> <p>Impact through People and Partnerships</p>	<p>6E More than a run: How parkrun is powering university - community connections</p> <p>Kathryn Blyth, The University of Queensland, Ben Gray, Macquarie University</p> <p>Impact through People and Partnerships</p>	<p>6F Navigating Change: Creating Australia's New For-Purpose University</p> <p>Martin McCarron & Ashley Gauld, The University of Adelaide, Danielle Gericke & Kimberley Taylor, University of South Australia, & Henry Taylor The University of Adelaide & Adelaide University (Integration Management Office)</p> <p>Impact through People and Partnerships</p>						
<p>5:00 PM - 5:15 PM</p>	<p style="text-align: center;">Catalyst session</p>		<p style="text-align: center;">Catalyst session</p>		<p style="text-align: center;">Catalyst session</p>		<p style="text-align: center;">Catalyst session</p>		<p style="text-align: center;">Catalyst session</p>		<p style="text-align: center;">Catalyst session</p>	

Tuesday, September 9, 2025

7:00 AM - 8:00 AM	<p>Run Club (5km) Outside TASA Café</p>					
8:00 AM - 9:00 AM	<p>Campus Tour Meet at Foyer, Ground Floor, Lowitja O'Donoghue Cultural Centre</p>					
8:30 AM - 9:00 AM	<p>Registration Desk and UniSuper Coffee Cart open Level 1, Marie Reay Teaching Centre</p>					
9:00 AM - 9:00 AM	<p>Day Two Opening session Manning Clark Theatre, Ground Foyer, Lowitja O'Donoghue Cultural Centre</p>					
9:30 AM - 10:30 AM	<p>KEYNOTE PANEL: Impact through advocacy - leading tertiary education in Australasia</p> <p>Professor Barney Glover AO, Jobs and Skills Commissioner, Australian Government Vicki Thomson, Chief Executive Officer, Group of Eight Chris Whelan, Chief Executive Officer, Universities New Zealand Jenny Dodd, Chief Executive Officer, TAFE Directors Australia Faciliator: Dr Tom Carruthers, Conference Catalyst</p>					
10:30 AM - 11:00 AM	<p>Morning tea Marie Reay Teaching Centre - Levels 1, 3, 5 UniSuper, Coffee cart - Level 1 Grow Your Tribe - Level 5</p>					
	<p>Concurrent A Level 3 - 3.02</p>		<p>Concurrent B Level 3 - 3.04/3.05</p>		<p>Concurrent C Level 4 - 4.02</p>	
					<p>Concurrent D Level 4 - 4.04/4.05</p>	
					<p>Concurrent E Level 5 - Room 5.02</p>	
					<p>Concurrent F Level 5 - Room 5.05/5.06</p>	
Session 7 11:00 AM - 11:25 AM	<p>7A When self-service just isn't enough – impact through research on the identities, roles and professional competencies of higher education academic advisors</p> <p>Jennifer Martin, Flinders University</p> <p>Impact through People and Partnerships</p>	<p>7B Stronger together: leveraging institutional collaboration to manage the impact of a large-scale system change</p> <p>Julie Davis, Chrissy Bretherton, Sushila Pinto, Aruna Sundar & Lucy Mo, University of Auckland</p> <p>Impact through People and Partnerships</p>	<p>7C The Nous Studio</p> <p>Booking required - 50 places available</p>		<p>7D Impact through people and partnerships: building a thriving regional campus</p> <p>Alistair Mccosh, Deakin University</p> <p>Impact through People and Partnerships</p>	<p>7E Enough about wellbeing: creating regenerative workplaces</p> <p>David Rogers</p> <p>Impact through Leadership</p>
Session 8 11:30 AM - 11:55 AM	<p>8A Beyond collaboration: the Impact Labs Interdisciplinary Model for partnerships and impact</p> <p>Shahab Sazegar & Sharon Abum, Monash University</p> <p>Impact through People and Partnerships</p>	<p>8B Demonstrating equity impacts through alternative design and evaluation: Reimagining interventions as experiences and activities</p> <p>Rizwan Khan, Australian National University</p> <p>Impact through Inclusion</p>			<p>8D Bridging the data skills gap: a collaborative industry-university model for workforce readiness</p> <p>Nonna Milmeister & Adam Fedden, RMIT University</p> <p>Impact through People and Partnerships</p>	<p>7F Pathway to becoming a Chief of Staff?</p> <p>Leisa McGuinness & Fiona Bygraves, Monash University</p> <p>Impact through Leadership</p> <p>Important: This is a split session. You can attend for the first 30 minutes or the entire session.</p>
						<p>Messages</p> <p>10:30 AM - 3:30 PM Inc. breaks</p> <p>Level 3 - Room 3.03</p> <p>Bookings required</p>

Session 9 12:00 PM - 12:25 PM	Catalyst session	Catalyst session	Catalyst session	Catalyst session	Catalyst session	Catalyst session	
12:30 PM - 1:30 PM	Lunch <i>Foyer, Ground Floor, Lowitja O'Donoghue Cultural Centre</i>						
	PANEL: Beyond titles - how leaders create impact <i>Manning Clark Theatre, Ground Floor, Lowitja O'Donoghue Cultural Centre</i> Intro by Veronika Roth, UniSuper Fiona Notley, Chief Operating Officer, RMIT University (facilitator) Jonathan Churchill, Chief Operating Officer, Australian National University Michelle Crosby, Chief Operating Officer, Charles Sturt University Alex Iles, Chief Experience Officer, Murdoch University Caryn Phillips, Executive Director, Operations Vocational Education and Training (VET), Swinburne University of Technology Stephen Willis, Chief Operating Officer, University of Otago						
	Concurrent A <i>Level 3 - 3.02</i>	Concurrent B <i>Level 3 - 3.04/3.05</i>	Concurrent C <i>Level 4 - 4.02</i>	Concurrent D <i>Level 4 - 4.04/4.05</i>	Concurrent E <i>Level 5 - Room 5.02</i>	Concurrent F <i>Level 5 - Room 5.05/5.06</i>	Messages
Session 10 2:45 PM - 3:25 PM	10A Igniting a transformation movement for meaningful impacts Sarah Yee & Eric Tan, Singapore University of Social Sciences <i>Impact through Innovation</i>	10B What are the ingredients for an influential Community of Practice? Christina Pham, Traci Voss, Monisha Mandalapu & Henali Sharma, Australian Catholic University <i>Impact through People and Partnerships</i>	10C The Nous Studio <i>Bookings required - 50 places available</i>	10D Demystifying accreditation: A practical workshop on managing the full accreditation lifecycle Taona Afful, Nifty Accreditor <i>Impact through Innovation</i>	10E Boomerang Painting <i>Important: 2:30 PM - 4:30 PM Bookings required - 40 places available</i>	10F Creating a connected professional staff community through impactful leadership Phillip Raponi, UTS <i>Impact through Leadership</i>	10:30 AM - 3:30 PM Inc. breaks <i>Level 3 - Room 3.03</i>
3:30 PM - 3:55 PM	Afternoon tea <i>Marie Reay Teaching Centre - Levels 1, 3, 5 UniSuper Coffee cart - Level 1</i>						
Session 11 4:00 PM - 4:45 PM	11A Responding to the needs of students of tomorrow; using service transformation to enable a whole of division approach to wellbeing Liz Bishara & Joanna Scarbrough, Auckland University of Technology <i>Impact through Innovation</i>		11C The Nous Studio <i>Bookings required - 50 places available</i>	11D Staff Global Mobility: Global moves, local realities - insights for career development and impact Gerard Grant & Hien Do, RMIT <i>Impact through People and Partnerships</i>		11F Quality & Risk, Corporate and Organisational Review Community of Practice Yue Lin Sun, Edith Cowan University, Dominic Riordan, University of Wollongong & Anna Smith, Flinders University <i>Impact through People and Partnerships</i>	
6:15 PM - 9:30 PM	Conference Dinner - 'Night at the Museum' (tickets sold separately) 6:15 PM - 10:15 PM Exhibition viewing: 6:15 PM - 7.00 PM Australian National Museum						

Wednesday, September 10, 2025

8:30 AM - 9:00 AM	Registration Desk and UniSuper Coffee open Level 1, Marie Reay Teaching Centre					
	Concurrent A Level 3 - 3.02	Concurrent B Level 3 - 3.04/3.05	Concurrent C Level 4 - 4.02	Concurrent D Level 4 - 4.04/4.05	Concurrent E Level 5 - Room 5.02	Concurrent F Level 5 - Room 5.05/5.06
9:00 AM - 10:00 AM	Calalyst session	Calalyst session	Calalyst session	Calalyst session	Calalyst session	Calalyst session
10:00 AM - 10:30 AM	Morning tea Marie Reay Teaching Centre - Levels 1, 3, 5 UniSuper, Coffee cart - Level 1 Grow Your Tribe - Level 5					
Session 12 10:30 AM - 11:10 AM	12A Connect and Conquer: LinkedIn for impact workshop Fiona Scotney, Australian National University <i>Impact through People and Partnerships</i>	12B Faculty Professional Leadership Community of Practice Alice Faulkner, Deakin University, Fiona Bygraves, Monash University & Stacey Vogel, The University of Queensland <i>Impact through Leadership</i> Important 10:30 AM - 11:55	12C Diverse minds, unified impact: how multidisciplinary technical teams drive success Nancy Talavera, Ilse Scharbillig & Ben Green, University of Adelaide <i>Impact through People and Partnerships</i>	12D Student centred leadership: a positive impact approach for teams delivering services to students Tom Owen, University of Auckland <i>Impact through Leadership</i>	12E Panel: Institutional Professional Staff Conferences Morgan Nicolassen, University of Auckland, Karen Stoddard, Charles Darwin University, Natalee Collier, Western Sydney University & ML Huppatz, ATEM <i>Impact through Innovation</i>	12F Meditation and mindfulness Important 10:30 AM - 11:00 AM Bookings required - 30 places available
Session 13 11:15 AM - 11:55 AM	13A Drop zone: streamlining the student course removal process Janine Kerber & Matt Hawkins, The University of Queensland <i>Impact through Innovation</i>		13C Employee engagement in uncertain times Helen Ryan & Lydia Cloke Federation University <i>Impact through Leadership</i>	13D Join us! ATEM 2026 Organising Committee ML Huppatz, Gladys Britto, ATEM <i>Impact through People and Partnerships</i>	13E Resilience and Renewal: Finding courage and connection in times of change Ennia Jones, A Splash of Colour Swimming Inc. <i>Impact through Leadership</i>	
12:00 PM - 1:00 PM	Lunch Foyer, Ground Floor, Lowitja O'Donoghue Cultural Centre					
1:00 PM - 2:00 PM	Closing Keynote: Michael Bungay Stanier Manning Clark Theatre, Ground Floor, Lowitja O'Donoghue Cultural Centre					
2:00 PM - 2:30 PM	Conference closing and celebrations					